

Hope One World

Safeguarding policy

This policy applies to all members of Hope One World. It also applies to staff, the board of trustees, volunteers and anyone working on behalf of HOW, whether paid or not. HOW is committed to safeguarding those who engage in its activities, ensuring their well-being.

Definition of 'child' and 'adult at risk'

In this policy, the terms 'child' or 'children' are used to refer to anyone aged under the age of 18. The term 'adults at risk' is used to refer to anyone aged 18 or over, who:

- Needs care and support (whether or not the local authority is meeting these needs); and
- Is experiencing, or at risk of, abuse or neglect; and
- As a result of those care and support needs, is unable to protect themselves from either the risk of, or the experience of, abuse or neglect.

HOW Statement on safeguarding

HOW believes that no one should experience abuse. The trustees of HOW recognise their responsibility to protect children and adults at risk who engage with activities either locally or abroad.

We have a responsibility to promote the welfare of children and adults at risk, and to keep them safe. We are committed to operating in a way that protects them, seeking to stay at the forefront of best practice.

Activities involving children or adults at risk

HOW carries out activities to support schools and education establishments around the world. Our safeguarding policies apply in all contexts within which children and adults at risk come into contact with HOW.

Legal and local authority framework

HOW recognises its responsibilities under the terms of the Children Act 1989 and 2004, Working Together to Safeguard Children 2018, Working Together to Safeguard Children 2015, Children and Social Work Act 2017, the Care Act 2014 and the Care and Support statutory guidance (updated 2019) and other relevant legislation, to make arrangements for ensuring that it safeguards and promotes the welfare of children and adults at risk.

This policy should be read alongside:

- Code of Conduct for Volunteers
- Guidelines for taking Photographs

We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989.
- All children, and all adults at risk, regardless of age, dis/ability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- Working in partnership with children, their parents, carers and other agencies, as well as with adults at risk and their carers and other agencies is essential in promoting their welfare.

We will seek to keep children and adults at risk safe by:

- Valuing them, listening to and respecting them.
- Appointing a Designated Safeguarding Officer for children and adults at risk, a safeguarding team and a lead trustee for safeguarding.
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers.
- Developing effective policies and related procedures.
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with adults at risk, children, their families, staff and volunteers.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving adults at risk, children, young people, parents, families, carers appropriately.
- Using our procedures to manage any allegations against trustees, staff and volunteers appropriately.
- Consulting with Thirtyone:eight, an independent religious safeguarding charity advising communities.
- Consulting with the National Society for the Prevention of Cruelty to Children (NSPCC).

What to do if you have a concern

All concerns must be taken seriously – everyone in HOW has a responsibility to report any concerns.

If someone is in immediate danger, call the police on 999.

If you have any safeguarding concerns, report them using the online reporting form on the website.

Useful contacts Police: Emergency (immediate danger), call 999

Police: Non-emergency (advice), call 101

Thirtyone:eight helpline 0303 003 1111 NSPCC
helpline 0808 800 5000

HOW Designated Safeguarding Officer (DSO):

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